

Overview to Strategic Delivery Plan 2019-2020

The statutory responsibilities under the VAWDASV (Wales) Act 2015 will be discharged through the VAWDASV Partnership Board and annual reporting against the Regional Strategy and this Delivery Plan will be submitted into Gwent Public Services Boards.

The 6 Strategic Priorities detailed within this Delivery Plan will contribute to the pursuit of the **prevention** of violence and abuse, the **protection** of victims and the **support** of all those affected.

Delivery against the 6 Strategic Priorities relies upon effective governance and strategic oversight. The VAWDASV Board will continue to develop collaborative partnerships with other regional boards in Gwent. The Board have responsibility for overseeing the work of the Strategic Delivery Group and addressing any systemic barriers to delivering the strategy. The role of the Board needs to evolve and support the changing priorities outlined in this year's Delivery Plan; this includes roles and responsibilities around commissioning. Strategic risks to delivering the VAWDASV strategy are monitored quarterly through a risk register and exception reported to the Partnership Board.

Engagement and communication with people affected by VAWDASV runs through all Strategic Priorities and is an essential element to effective delivery (this work is detailed in Strategic Priority 1).

The objectives set for 2019/20 will be reviewed during Quarter 4 and the Delivery Plan developed in line with progress made against the 6 Strategic Priorities.

Strategic Priority 1 – Increase awareness and challenge attitudes of VAWDASV across Gwent

Outline of Need: Providers tell us that there are many lost opportunities to make every intervention an effective and preventative one. Domestic Homicide Reviews highlight missed opportunities to intervene. We need professionals and members of the community, to recognise signs, to safely ask questions and take appropriate action. A focus on prevention is important if we are to break the cycle of abuse and will mean working holistically to tackle VAWDASV, including working with perpetrators, undertaking awareness raising work across all communities including children and young people. Providers have expressed concern about prioritising early intervention and young people. Providers have expressed concern about prioritising early intervention and prevention alongside other competing priorities for the public sector. We must ensure early intervention and prevention is core business across all Strategic Priorities.

Within this Strategic Priority, the key actions for 2019/20 will be:

1. Awareness raising				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Design and disseminate Gwent Services Brochure	Content agreed by C&E Group. Awaiting draft from marketing – hoping to launch in September 2019 Print concerns expressed – poster to link to section on website which will be easier to keep up to date. Brochure updated with direct URL: www.gwentsafeguarding.org.uk/support	June 2019	Communication & Engagement Group	Completed
Disseminate Welsh Government campaign resources to local areas	Next campaign expected in the summer	On-going		

	<p>WG campaign focused on control targeting young people will now be released in September.</p> <p>All resources shared electronically, with services and at community events</p> <p>WG YP campaign supporting the school ambassador project in Gwent schools.</p>			
Design and disseminate Gwent awareness posters	<p>Proof of concept has been developed – awaiting confirmation</p> <p>Meetings with Gwent Police arranged to ensure a joint approach</p> <p>First roll out planned for September 2019</p> <p>Delay due to election announcement – now to be published in the New Year</p> <p>Being published late January/early February 2020 – awaiting volunteer interviews with media</p>	On-going		
Develop a Gwent key dates/events calendar to support the wider Welsh Government calendar	<p>Agreed by C&E Group last week (June)</p> <p>Activities highlighted and prioritised.</p> <p>Added to each meeting agenda</p>	June 2019 Complete		Completed
Focused campaign for older people experiencing VAWDASV – including adult child – parent abuse	<p>Agreed by C&E Group last week (June)</p> <p>Focus groups to be facilitated in October/November – based on feedback from Expert Panel – planning to commence December with roll out in January 2010</p> <p>Meeting arranged for January 2020 to design a facilitator pack to support this</p>	December 2019		
Facilitate a VAWDASV session at the Local Safeguarding Practitioner events	<p>May and November sessions completed</p>	May & November 2019		Completed
Organise a Gwent wide White Ribbon event	<p>Discussing with Local Authorities</p> <p>Will be held in Caldicot Castle</p>	November 2019		Completed

	Event held in Caldicot – well attended			
Facilitate a Gwent and National conference – theme to be agreed	To be discussed later in the year Theme – seldom heard voices – planning begun – hoping for celebrity support This may not be possible this year	March 2020		
Develop and produce a regular Gwent VAWDASV newsletter for professionals	Spring content discussed at C&E Group Currently being designed Summer issue disseminated Agreed this isn't widely utilised so communications to be more focused and based on key activities and information This will be replaced with a Regional briefing based on actions completed across all partnership groups	March 2020		Completed
Ensure sustainable delivery of objectives beyond 19/20 by enhancing links with wider safeguarding groups	Shared agendas – website work	March 2020		Completed
2. Website development				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Develop and sign off Gwent Safeguarding website content for VAWDASV pages	Website content designed for launch this month – being reviewed Website live – review ongoing	Completed	Communication & Engagement Group	Completed
Promote Gwent Safeguarding website including VAWDASV pages	Bulletins and LSN events On all information including presentation slides and awareness posters	March 2020		Completed
Review and update VAWDASV pages on Gwent Safeguarding website based on feedback and research	C&E Group and others invited to review	March 2020 with updates if required		Completed

3. Engagement work				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Support the development of a Male victim continuation focus and support group	Third session arranged Meeting again in July Established Group with guest speakers Posters developed to share with services	May 2019	Communication & Engagement Group	Completed
Undertake focused engagement activities with older people	Later this year Planning has begun with C&E Group	March 2020		
Support the Expert Panel to oversee engagement activities across the Strategic Priorities and feedback advice and guidance	Productive meeting held in September – next one planned for March 2020	March 2020		
Develop and maintain involvement pages on the Gwent Safeguarding website to include Inclusion and Engagement Manual	In place – to be reviewed.	May 2019		Completed
Develop links with Gwent Police Survivor Engagement Coordinator to ensure cross-agency learning	Newly appointed and invited to all relevant sub groups to share learning across all partner agencies	January 2020		Completed

Strategic Priority 2 – Increase awareness of children and young people on safe, equal and healthy relationships, and that abusive behaviour is always wrong

Outline of Need: Survivors felt that there was not enough education about healthy relationships and gender equality to prevent future abusive behaviour particularly where children had already been subjected to violence and abuse in their own homes. Raising awareness of safe and healthy relationships enables young people to differentiate between what is acceptable and unacceptable behaviour. It is also important that we educate children and young people to know that help is available, as well as how to access that support.

Within this Strategic Priority, the key actions for 2019/20 will be:

4. Whole Education Approach				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Maintain the effective development of working group	Group has meet again in May. Engagement is high and good cross working is being established. Next meeting 4 th July Meetings are now scheduled once a term. Sept, Jan and April.	On-going	Whole Education Approach Group	
Establish links with: <ul style="list-style-type: none"> - ACEs - Operation Encompass - Specialist providers - Pioneer Schools and to ensure work is taking place to look at the new curriculum for the Health and Wellbeing AoLE 	Links with all groups are established; invitations accepted to the July meeting. Impacts of New Curriculum (including Health and Well-being – Relationships and Sexuality Education) are ongoing and key documents are being reviewed. The new curriculum was launched on the 30 th April 2019. Feedback is open until the	June 2019		

	<p>19th July. https://curriculumforwales.gov.wales/</p> <p>Consideration of this has been done and has been reflected within the guidance for School</p>			
<p>Develop Guidance for Gwent <i>(to include the promotion of resources available to schools such as Primary and Secondary Agenda)</i></p>	<p>This is in its final stages and was reviewed by group in May. Final draft on schedule for June with July release to schools via Safeguarding leads</p> <p>Final draft is to be reviewed by the WEA group in July.</p> <p>Final draft was reviewed by group and is now with schools for consultation with approved version to be sent to schools in September.</p> <p>Final draft took longer than expected but will be sent to schools second week of December.</p> <p><i>Final Draft completed. This will continue to be monitored and updated by the WEA Sub Group.</i></p>	June 2019		
Disseminate Guidance to schools	<p><i>Final Draft sent to Safeguarding leads to send to schools in December feedback so far has been positive.</i></p>	<p>July 2019</p> <p>September 2019</p>		
Data sharing each quarter (Spectrum)	Ongoing	July 2019		

	<p>This is part of each meeting. This will become more broad as time goes on to best understand and see the various streams of work that are available and delivered to schools.</p> <p>Currently this is looking at Operation Encompass data and Spectrum Data. We are also reviewing and considering data from the specialist sector.</p>	<p>September 2019 January 2020 April 2020</p>		
Enable effective use of Spectrum	<p>Ongoing and will be sign posted to in the guidance. This will be reviewed through quarterly data.</p> <p>Spectrum to provide Gwent with data for each Gwent school since roll out to consider uptake and involvement within schools this will then be monitored and will collate increases in involvement with the actions and work of the WEA Group.</p>	On-going		
Review data of specialist sector schools work	<p>This will be considered more fully in the July meeting</p> <p>We are also currently considering data input from the specialist sector</p>	October 2019		
Wider involvement with WWA and WG regarding toolkits and monitoring of school's approach and response to VAWDASV	<p>Meeting to be arranged with WWA and Safeguarding Leads to discuss appropriate implications and tools.</p>			

Engagement				
<p>Consider links within other engagement strategies within the Gwent Children's Safeguarding Board and consider joint projects</p>	<p>This is in conversation but no clear lines of working yet established. HG to contact SB.</p> <p>Remains the same HG will have further conversations with SB</p> <p>Wider Conversations taking place across the safeguarding boards and VAWDASV</p>	<p>June 2019</p>	<p>Whole Education Approach Group</p> <p>Also Chairs and organisers of the</p>	
<p>Advise via Gwent Guidance how schools could engage effectively with children and parents</p>	<p>To be included in the guidance by July</p> <p>Included within guidance and will monitor any progress.</p>	<p>September 2019</p>	<p>Safeguarding Boards.</p>	

Strategic Priority 3 – Increased focus on holding perpetrators to account and provide opportunities to change behaviour based around victim safety

Outline of Need: There is a need for increased understanding of the current provision across Gwent and development of best practice guidance for commissioning services which prioritises victim safety. If we do not hold perpetrators to account, we give them no incentive to change their behaviour. At the same time we need to provide a clear message about what behaviour/s are acceptable in our society. Some survivors felt that perpetrator programmes did not always consider the safety of victim/survivor and any children as a primary focus. Work with perpetrators cannot happen in isolation and needs to be rooted in victim safety and prevention.

Within this Strategic Priority, the key actions for 2019/20 will be:

5. Establish an understanding of 'what works' with VAWDASV Perpetrators				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Learn from on-going university research programmes in conjunction with Barnardos and Phoenix	Updates to be given by both agencies at each Task Group meeting	March 2020	Perpetrator Task & Finish Group	Completed
Define a suite of outcome measures and show how we measure positive improvements	Task Group focus following needs assessment completion New officer starts 20 January to prioritise this work	March 2020		
6. Inform the commissioning of effective and sustainable VAWDASV perpetrator services				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Review existing needs assessment and dataset	To be discussed at meeting on 13.06.19 Perpetrator work on this almost complete New officer starts 20 January to prioritise this work	March 2020	Perpetrator Task & Finish Group	

Explore needs of female perpetrators and those who do not fit in 'standard services'	Work continuing with key partners Funding application for female work successful	March 2020		Completed
Work with WG Work stream Group to educate commissioners on perpetrator needs	WG setting up a specific task and finish group Group has designed a presentation – sent to WG for approval Presentation to be shared with commissioners group Friday 29 th November	March 2020		Completed
Implementation of Perpetrator Service Standards and development of on-going quality assurance process	All agencies are accredited except 1 To be discussed at Commissioners meeting on 20.07.19 Regional Advisor leading on WG task and finish group for this action	March 2020		
7. Develop prevention and early intervention approaches				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Map perpetrators journey and examine points of first contact and missed opportunities for engagement	To be discussed at meeting on 13.06.19 Low attendance at meeting so scheduled for September Concentrated focus of next meeting New officer starting 20 January 2020 to prioritise this work	March 2020	Perpetrator Task & Finish Group	
Implementation of Public Service Guidance document	Due to be published end of June No publication as yet Published November – to be discussed at next Task Group to develop Gwent Action Plan for dissemination	March 2020		

8. Improve service links, communication and effective practice				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Effective development of working group	Key partners involved		Perpetrator	Completed
Active participation in WG Work stream Group	VAWDASV Team member and other task group members attend all meetings & feedback to group. Leads standards group	January 2020	Task & Finish Group	Completed
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Implementation of Perpetrator Service Standards and development of on-going quality assurance process	To be discussed at meeting on 02.07.19 Standard agenda item Male Respect Standards released this summer New officer starts 20 January 2020 to prioritise this work	March 2020	Perpetrator Task & Finish Group	
Assess training needs in relation to wider front-line workforce development requirements	To be a focus later in the year New officer starts 20 January 2020 to prioritise this work	March 2020		

Strategic Priority 4 – Make early intervention and prevention a priority

Outline of Need: Providers tell us that there are many lost opportunities to make every intervention an effective and preventative one. Domestic Homicide Reviews highlight missed opportunities to intervene. We need professionals and members of the community, to recognise signs, to safely ask questions and take appropriate action. A focus on prevention is important if we are to break the cycle of abuse and will mean working holistically to tackle VAWDASV, including working with perpetrators, undertaking awareness raising work across all communities including children and young people. Providers have expressed concern about prioritising early intervention and young people. Providers have expressed concern about prioritising early intervention and prevention alongside other competing priorities for the public sector. We must ensure early intervention and prevention is core business across all Strategic Priorities.

Within this Strategic Priority, the key actions for 2019/20 will be:

9. Agree structures for managing Domestic Homicide Reviews (DHRs) and embedding learning				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Develop and agree governance structures that will support DHRs locally	Workshop session planned for the 3 rd June to develop a governance/funding options paper for D-APR process On agenda for PSB/G10 Discussed at G10 – to be discussed at all PSBs	March 2020	DHR Planning Group	Completed
Continue to pilot the D-APR Model and liaise with Home Office	First pilot D-APR is complete and currently with the Home Office Second pilot D-APR is agreed to run in a neighbouring region with Gwent reviewers and Gwent Safeguarding Business Unit support – work completed and being shared	March 2020		Completed

Report to Welsh Government with recommendations		Completed		Completed
Identify and share key learning points	<p>A published Gwent DHR has themed in the May LSN Practitioner Forums</p> <p>The current D-APR will have an action plan monitored and reported via safeguarding structures</p>	March 2020		Completed
10. Improve MARAC effectiveness and performance				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Develop the MARAC meetings and administration	<p>Action tracker being implemented Coordinator recruited but awaiting start date Co-ordinator now in post. Work plan under development with this as a key priority area for action</p>	On-going	MARAC Steering Group	
Improve training and awareness of MARAC's	<p>MARAC Training dates to be set Next dates set Sustainability to be discussed with new Coordinator Co-ordinator now in post. Work plan under development with this as a key priority area for action</p>	On-going		
Provide a quality assurance function of the MARAC's	<p>Observations and case audits to be held Observations planned – to be audited at Steering Group meetings Several meeting observations have occurred; findings to be collated,</p>	On-going		

	<p>identifying improvements and areas for further work</p> <p>Co-ordinator now in post. Work plan under development with this as a key priority area for action</p> <p>Programme of case audits to be set</p>			
11. Improve information sharing				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Support the development of a robust system to replace the DACC	<p>Discussions held at each meeting and work ongoing with Housing and Police in particular – pathway has been developed and will be shared with all key partners shortly</p> <p>Awaiting confirmation from Nick Lewis</p> <p>Concerns raised with Supt. at Police Coercive Control Meeting 09/01/2020 as no progress has been made and lack of confidence that pathways are clear and operating efficiently; concerns victims not getting appropriate support.</p>	On-going	MARAC Steering Group	
Review and update the MARAC ISP	<p>ISP has been redrafted, with police for checking, then circulation</p> <p>Now on WASPI website</p>	Completed	MARAC Steering Group	Completed
To promote relevant schemes that identify incidents of VAWDASV as reported into statutory partners	<p>Presentations at May Strategic Delivery Group - Operation Encompass and Barnardos Opening Closed Doors Project</p>	March 2020	SDG	Completed with updates when required

<p>Strengthen links with the Gwent Safeguarding and Gwent VAWDASV Boards</p>	<p>VAWDASV Board Chair meeting Safeguarding Board Chairs to take this forward Meeting of all Board Chairs arranged for February 2020</p>	<p>April 2020</p>		
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Strategic Priority 5 – Relevant professionals are trained to provide effective, timely and appropriate responses to victims

Outline of Need: It is clear from the evidence that disclosures are made by survivors and their families to a range of public services. Survivors felt there was a need for more consistency between services e.g. police, housing and support services. Some survivors felt that staff in both statutory and other professional services were not trained and/or did not have the confidence to pick up on issues raised, albeit that this may indirect. The National Training Framework (NTF) aims to strengthen the response amongst those offering specialist or universal services. It aims to bring quality assurance and consistency with respect to training professionals around VAWDASV issues. Through the NTF we will improve responses across public services, promoting early intervention and providing a gateway for victims to access appropriate forms of help and support.

Within this Strategic Priority, the key actions for 2019/20 will be:

Implementation of the National Training Framework				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
<p>Implementation of Group 1:</p> <p>Monitor and report on compliance against Welsh Government targets in Quarterly Reports to WG and for all Data to be considered at Quarterly TSG meetings</p>	<p>Q4 reporting is still being finalised but numbers are still not above 70% across all.</p> <p>Barriers to Group 1 will continue to exist; reporting it is difficult to obtain an accurate figure due to cross over of new and old staff and staff numbers looking the same.</p> <p>WG are working on refresher training for group 1 and HG on behalf of the TSG has fed back proposals to WG. Refresher training at this point is simply a re-completion of the Group 1 e learning.</p> <p>There will be consideration for development but this is not imminent.</p>	<p>April 2019 July 2019 October 2019 January 2020 April 2020</p>	<p>Training Sub Group</p> <p>WWA/WG Steering Group</p>	

	<p>A new process is in place for data reporting into the Regional Team with dates sent out to the Training sub Group</p> <p>Wider and ongoing issue for uploads, reporting of Group 1 raised, and steering Group meeting and emailed to WG by HG.</p> <p>WG to attend next TSG meeting where further discussions will be had in January.</p> <p>Group 1 continues to be a concern although numbers seem to be increasing. Gwent are considering some new approaches to Group 1 Refresher and will liaise with WG to jointly consider its implementation.</p> <p>WG are also working with NHS site team and The HWB to get the Group 1 package live on the HWB for all school staff to be able to access and complete.</p>			
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<p>Roll out of Ask & Act (Group 2 & 3):</p> <ul style="list-style-type: none"> a. Establish effective practice to enable localised ownership and delivery by way of; <ul style="list-style-type: none"> - Methods of engaging the Specialist Sector in the Gwent Training Consortium - Processes for maintaining effective communication with the Gwent VAWDASV team and other Gwent organisations 	<p>Process for new working in Local Delivery model has been agreed by TSG via email.</p> <p>GTC will set new dates to maintain effective engagement and learning opportunities.</p> <p>HG has conducted phone meetings with each LA since the last TSG. This will continue throughout each quarter in addition to the TSG meetings.</p> <p>Phone meetings have continued and the TSG are due to meet 11 July 2019</p> <p>TSG will review data and will write an update report to board for 6th month review of localised delivery model. Whilst work is ongoing consideration of uptake will need to be a strong feature of the next TSG meeting and subsequently the report to board.</p> <p>Board received update on training in last meeting.</p>	<p>July 2019</p>	<p>Training Sub Group</p> <p>GTC</p> <p>WWA/WG Steering Group</p>	
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	<p>Board to received update on progress and also on the TSG concerns ongoing in regard to attendance and commitment to Group 2</p> <p>TSG also to work with WG to consider new forms of delivery to better account for multiple messages via different streams of work.</p>			
<p>b. Monitor and report on delivery and roll out against training plans in TSG with training numbers for Quarter and bookings in next Quarter.</p>	<p>This will be done at the next TSG in July and all subsequent meetings as scheduled.</p> <p>Limited delivery took place in Q1. Reporting on progress and delivery will be done from Q1 and Q2 data and submitted to October Board meeting.</p> <p>This is ongoing and monitored by VAWDASV Regional team, TSG and WG</p>	<p>April 2019 July 2019 October 2019 January 2020 April 2020</p>	<p>Training Sub Group</p>	
<p>c. Review of current model to identify risk and report on progress to board. This will be via the above.</p>	<p>This will be the focus of the TSG subsequent to the October update</p> <p>GWENT VAWDASV Board to be provided with a report identifying risks and solutions to consider in January 2020</p>	<p>October 2019</p>	<p>Training Sub Group</p> <p>Board</p>	
<p>d. Consider steps to align with regional safeguarding over the longer term. (This can be done via a joint task group of the TSG and SB L&D Sub Groups)</p>	<p>This is yet to be established but will be considered by partners across all groups by September.</p> <p>Some small steps toward this have been achieved and will be further updated at Board meeting in October.</p>	<p>September 2019 for October 2019 Board</p>	<p>Training Sub Group</p> <p>Gwent Safeguarding Business Unit Reps</p>	

	Wider Conversations taking place across the safeguarding boards and VAWDASV			
e. Maintain and develop the regional Training Consortia and continue to monitor quality assurance structures – discussion at each TSG meeting	<p>GTC will set new dates to maintain effective engagement and learning opportunities.</p> <p>This will be done within the next quarter following on from Refresher training by WWA in August.</p> <p>Refresher training for trainers in the GTC now October 2019</p> <p>Refresher training took place and GTC to meet regularly again from Feb including task groups.</p>	<p>April 2019 July 2019 October 2019 January 2020 April 2020</p>	Training Sub Group	
<p>f. Recruitment of more Relevant Authority (RA) Trained Trainers.</p> <p>(And the Training Sub Group to develop training for RA facilitators beyond the current train the trainer model to enable continual and sustainable recruitment for early adopter purposes).</p>	<p>There was an email sent out to all TSG leads as there is the opportunity to have another TtT by Welsh Women’s Aid. HG sent this out beginning of May – awaiting responses and interest from RA’s.</p> <p>Alternative methods of TTT delivery have been taken to WG and awaiting further discussion.</p> <p>3 RA trainers have been submitted for TtT 10-11 July 2019</p>	<p>April 2019 with review in July TSG</p>	Training Sub Group	

	<p>1 RA trainer completed the training in July. HG is having ongoing conversations with WG to establish effective and meaningful ways forward for sustainable recruitment and training of future RA trainers.</p> <p>Consideration of innovate approach to train the trainer underway and will be done in consultation with WG. WG to see Gwent ideas and plans end of December. – This remains on going but with some positive steps forward.</p>			
<p>Implement Groups 4 & 5 specialist training:</p> <p>a. Monitor Gwent’s take up of Group 4 and 5 training places to be done via Gwent TSG Meetings.</p>	<p>Ongoing</p> <p>Some Group 4 training is due to take place in SEW in Q1 of 2020/21. And some new specific Abuse in OP training to be carried out late Q4 2019/20</p>	<p>On-going review – updates each quarter</p>	<p>Training Sub Group</p>	
<p>Implement Group 6 to public service leaders:</p> <p>a. Develop opportunities for strategic leads to receive/disseminate information</p>	<p>This is ongoing and a consideration by WG is underway.</p> <p>Potential breakfast meeting are to be arranged in the near future</p> <p>WWA and WG are looking to arrange breakfast meetings with, CEO’s Leads and Heads of Service. This will be discussed with HG as things progress and will be discussed via the WWA Steering group and the TSG.</p>	<p>Review at October 2019 TSG</p>	<p>Training Sub Group</p>	

	<p>WWA to approach in partnership with Gwent VAWDASV Team PSB's to discuss this further.</p> <p>WWA have reported in to TSG and TSG have advised that contact with the G10 meeting may also be helpful. Updates of this will be provided by WWA to HG</p>			
b. Inform WG on the development of additional Leadership episodes (as an example an episode for refresher training at Group 1)	<p>This has been communicated but no out come as yet</p> <p>As above</p>	Review at January 2020 TSG	Training Sub Group	
<p>Specialist Syllabus:</p> <p>a. Specialist Syllabus task group to further, develop specialist syllabus modules for multi-agency training to ensure the ongoing continuing professional development of professionals within the region.</p>	<p>This is yet to be established</p> <p>October TSG meeting to consider Task group to look at this.</p> <p>Task Group set up for December</p> <p>Task group could not meeting in December and so will be scheduled for late Feb</p>	Report to TSG January 2020	Training Sub Group	
b. Develop a training plan that includes Specialist Syllabus modules and wider VAWDASV training topics to enhance and continue professional development of professionals within the region.	<p>Dates for these have been established by the sector however awaiting venues before confirmation of schedule can be issued.</p> <p>Venues are the barrier to this!</p>	May 2019	Training Sub Group	

	<p>This is complete and training takes place from 9th July with venues from the region being utilised.</p> <p>Ongoing, attendance and uptake is very positive. – Remains the same and training plan in progress for 2020/2021</p>			
Provide quality assurance and monitoring function:				
g. Use of evaluations and feedback to quality assure training	ongoing	On-going: 6 weekly Gwent Training Consortium Quarterly TSG	Training Sub Group	
h. Quarterly reporting to Welsh Government	This will also involve Quarterly meetings between HG and WG – dates for this are already set.	July 2019 October 2019 January 2020 April 2020	Training Sub Group	
i. Development of training to be monitored by the Gwent Training Consortia	Ongoing Ongoing dates to be set Training Consortia Dates Set	6 weekly Gwent Training Consortium Quarterly TSG	Training Sub Group	
j. Establish a task group to update Ask and Act policy within all RAs	No volunteers as yet – need to get this established at next TSG meeting Will be considered in the October TSG	July – August 2019 December 2019	Training Sub Group	

	This is ongoing			
k. Enable effective and meaningful WWP are embedded within all RA to support undertaking training	Each LA has responsibility for this. Support has been offered by the team, there is still work for each LA to be done on this.	December 2019	Training Sub Group	

Strategic Priority 6 – provide victims with equal access to appropriately resourced high quality needs led strength based gender responsive services

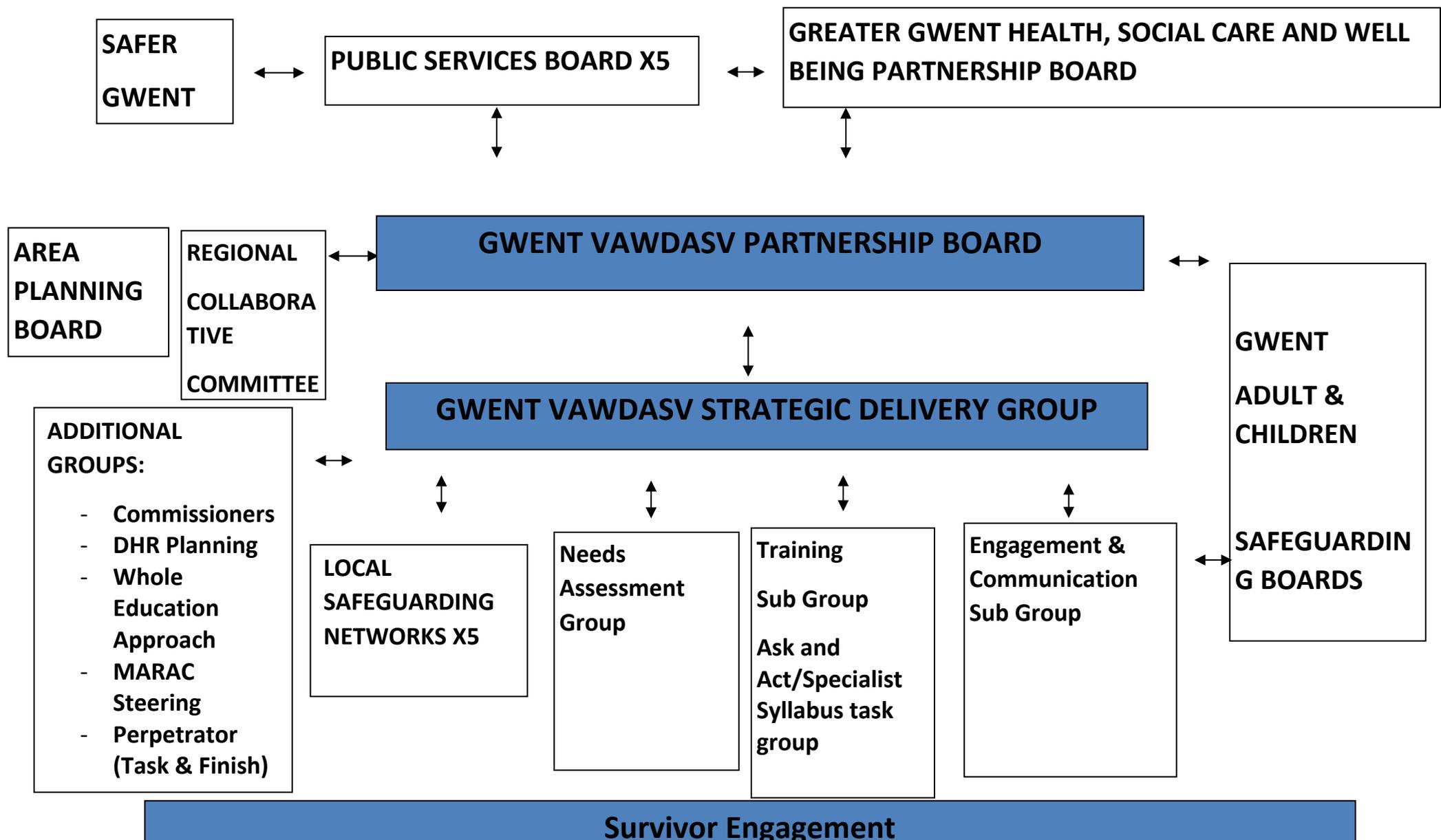
Outline of Need: Providing support to people affected by VAWDASV can be complex and people’s experiences and needs can be vastly different. Survivors will choose to engage with services in a variety of ways, there needs to be a range of services that are accessible and can respond effectively and universally to those needs. Survivors felt that there were not enough experts based in key disclosure points like police stations, hospitals and GP surgeries. The Needs Assessment highlighted some of the gaps and capacity issues in specialist service provision. Providers of services raised concerns over insecure funding. Services that are strength-based increase resilience, independence and a life free from abuse. Public services, community and voluntary organisations and independent specialist services all have a key role to play. We will focus working collaboratively to develop a framework for service delivery that is sustainable, informed by survivors and enables clear referral pathways into specialist services.

Within this Strategic Priority, the key actions for 2019/20 will be:

12. Implement the National VAWDASV Commissioning Guidance across Gwent				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Review and develop data framework	To be discussed at meeting on 18.06.19 Agreed in principle New officer starts 20 January 2020 to prioritise this area of work	June 2019	Needs Assessment Group	
Complete comprehensive needs assessment for victims/survivors, children and perpetrators (links back to other strategic priorities)	Still awaiting returns from a small number of services To be completed over Christmas and New Year New officer starts 20 January 2020 to prioritise this area of work	September 2019		
Improve strategic buy-in to VAWDASV agenda	To be discussed at meeting on 20.06.19 Briefing paper for Boards to be drafted	On-going	Commissioning Group	

	New officer starts 20 January 2020 to prioritise this area of work			
Develop VAWDASV commissioning principles	To be discussed at meeting on 20.06.19 Agreed at meeting	Completed		Completed
Develop shared core service quality standards	To be discussed at future meetings New officer starts 20 January 2020 to prioritise this area of work	March 2020		
Develop a strategic risk register and then maintain	To be discussed following Needs Assessment Needs assessment delayed New officer starts 20 January 2020 to prioritise this area of work	On-going		
Draft a VAWDASV Commissioning Strategy for Gwent	Principles agreed = work continuing New officer starts 20 January 2020 to prioritise this area of work	March 2020		
13. Ensure the sustainability of specialist high risk services across Gwent				
Ensure those sexually exploited in the sex industry are included when developing victim and exit strategies	Two specific strategic groups are in existence. Specific case referred to Safeguarding Review Meeting	On-going	Exiting Strategic Group	
Work with the IDVA team and commissioners to support the sustainability of the IDVA service in Gwent	This is being discussed and SDG and Board with discussions with Gwent OPCC Paper to be presented to Board in January 2020	On-going	SDG and Board	
Work with New Pathways and commissioners to support the sustainability of the ISVA service across Gwent	New Pathways directly liaising with Gwent OPCC Do we need an update at Board?	On-going	SDG and Board	

BOARD STRUCTURE



Glossary

A&A – Ask and Act

APR – Adult Practice Review

CPR – Child Practice Review

DACC – Domestic Abuse Conference Call

DHR – Domestic Homicide Review

GTC – Gwent Training Consortium

GWASB – Gwent Wide Adult Safeguarding Board

IDVA – Independent Domestic Violence Adviser

ISVA – Independent Sexual Violence Adviser

Live Fear Free Helpline – National Advice Help line

LSN – Local Safeguarding Network

MARAC – Multi Agency Risk Assessment Conference

ONS – Office of National Statistics

QA – Quality Assurance

RA – Relevant Authorities

SARC – Sexual Assault Referral Centre

SDVC – Specialist Domestic Violence Court

SEWCSB – South East Wales Children’s Safeguarding Board

SS – Specialist Syllabus

TSG – Training Sub Group

VAWDASV – Violence Against Women, Domestic Abuse and Sexual Violence

WWP – Work place Polices